

Business Analyst (RCOP)



Purpose

This Business Analyst role is responsible for working with stakeholders across the bank to analyse and document key processes and business risk management requirements that will support the delivery of the objectives of the Risk and Compliance optimisation programme (RCOP). This role will support to engage and collaborate across functions, connecting and partnering with business unit stakeholders to gain an in-depth understanding of the business environment and requirements. This will include mapping current and future state processes and supporting with the implementation and integration of an Enterprise Risk Management System (ERMS).

Role dimensions

- **Reports to:** Programme Lead
- **Department:** Risk
- **Direct Reports:** N/A
- **Financial Authority:** No

Person specifications

- 5+ years in the Financial services or Banking industry, including prior experience as a Business Analyst
- Critical thinker with attention to detail while maintaining a holistic perspective
- Sound process modelling skills with the ability to develop understanding of Business Process Model and Notation (BPMN)
- Sound understanding of compliance and regulatory obligations in financial services, risk identification, and control development
- Good communication and presentation skills, including written and verbal
- Proficiency with the Microsoft Office suite of programmes

Role specific areas of responsibility

- Support the Senior Business Analyst to contribute to the design, development and implementation of the RCOP uplift strategy, to drive business transformation and support the delivery of optimised and sustainable Line 1 risk management practices
- Support the implementation and integration of an Enterprise Risk Management System (ERMS) by conducting business and system process analysis, requirements and design
- Act as a key link between key business and technical teams, ensuring necessary requirements are incorporated
- Working with key stakeholders both internally and externally, facilitating workshops and documenting outcomes and requirements
- Undertake research and analyse data to assist with transformational business decisions, and scope business processes where required
- Support as a negotiator to resolve conflicting interests between key stakeholders, where required

From time to time there may be additional activity not contained within this position description that the appointee is to complete in the interests of the role and their own personal development.

This position description provides a broad overview of responsibilities. This position description is a living document, and the Bank reserves the right to amend from time to time as required.