

Risk Enablement Manager



Purpose

The Risk Enablement Manager will provide guidance and active support to leaders and business units with understanding, execution, management and monitoring of TSB's risk policies and standards. You will work directly with senior stakeholders and management to understand the risk environment of their functions and to establish 'right-sized' and risk-based maturity uplift plans. You will support management by conducting specific risk management activities such as root cause analysis and change risk assessments.

Role dimensions

- **Reports to:** Senior Manager – Risk Enablement
- **Department:** Risk
- **Direct Reports:** Nil

Person specifications

- 5+ years work experience in the financial services sector, with a substantial portion of that experience in risk management and compliance
- Tertiary qualification in a relevant discipline
- Solid understanding of risk management and compliance techniques
- Ability to build strong, collaborative relationships with multiple business stakeholders

Role specific areas of responsibility

- Ensure that business units have an understanding of risk management policies and standards that apply to their business unit, systems and process and are aware of the requirement to comply.
- Support business units in their compliance with risk management policies and standards through the identification of requirements and consultation on any treatment plans.
- Develop risk management procedures and guidance to support engagement, enablement and execution of risk management practices to ensure 1LoA have a clear understanding of what they need to do
- Deliver specialist risk management services to business units; such as root cause analysis, facilitation of incident management teams and change risk assessments to support application of TSB's risk management requirements.
- Provide consultation to 1LoA in the consideration of risk identification, risk assessment and risk acceptance, control identification and control design through risk-based prioritisation.
- Support management across the incident and issue management lifecycle to ensure our material risk events are managed and treated appropriately.
- Manage and maintain strong relationships with 2LoA specialist teams to ensure that the team's enablement strategy is delivering risk maturity uplift.
- Develop and deliver risk and compliance training in consultation with People and Strategy.
- Support Risk and 1LoA management with risk-based insights driven through consultation and supporting 1LoA in their application of TSB's risk management policies and standards.

From time to time, there may be additional activity not contained within this position description that the appointee is to complete in the interests of the role and their own personal development.

This position description provides a broad overview of responsibilities. The position description is a living document and the Bank reserves the right to amend from time to time as required.