

Financial Controller



Purpose

The Financial Controller is responsible for leading the preparation and delivery of TSB's externally published financial statements and regulatory reporting obligations, including those required by the Reserve Bank of New Zealand (RBNZ). This role plays a critical part in ensuring the integrity, accuracy, and compliance of financial disclosures.

The incumbent will engage with senior stakeholders, including the Executive Leadership Team and Audit Committee, providing expert guidance and insights on IFRS standards, financial reporting, internal financial controls, and risk management practices.

Role dimensions

Reports to: Chief Financial Officer

Department: Financial Services

Direct Reports: 5+

Financial Authority: Yes

Person specifications

- Chartered accountant (CA) designation or equivalent with degree in a finance or related discipline
- 8+ years senior financial management experience
- Proven leadership experience
- Experience in financial management systems strategy, support, enhancement, and the delivery of systems and process change
- Proven experience in the interpretation and application of NZ accounting standards and external statutory reporting

Role specific areas of responsibility

- Drive the delivery of accurate, high-quality financial reporting within required timeframes, enabling timely and informed decision-making across the business. Ensure tax obligations are met, and tax risks are effectively managed through accurate and compliant submissions to Inland Revenue.
- Oversee the preparation and delivery of interim half-year accounts and full-year financial statements, ensuring compliance with regulatory standards and supporting transparency for stakeholders. Attend Audit Committee and governance meetings alongside the CFO, contributing to robust oversight through the preparation of high-quality papers and insights.
- Lead the team responsible for producing monthly financial accounts, ensuring consistency, accuracy, and timeliness to support performance monitoring and strategic planning.
- Oversee finance operations including expense management, delegation frameworks, general ledger maintenance, and compliance activities. Ensure smooth and efficient financial processes that support operational integrity and accountability.
- Maintain and enhance the internal financial control framework to ensure effective risk management and compliance. Collaborate with the CFO on financial services operational risk assessments, including balance sheet reconciliations and advancing financial data maturity.
- Act as the subject matter expert on financial management policies and IFRS compliance. Lead the assessment and implementation of changes to financial reporting in response to evolving legislative and regulatory requirements, ensuring TSB remains compliant and forward-looking.
- Manage external audit processes and collaborate with Internal Audit on financial matters to ensure the accuracy of financial records and mitigate risks. Support a culture of continuous improvement and accountability.
- Implement TSB's taxation strategy and governance framework, ensuring alignment with business objectives and regulatory requirements. Lead the preparation and submission of tax returns, maintaining full compliance and minimizing tax-related risks.

From time to time there may be additional activity not contained within this position description that the appointee is to complete in the interests of the appointment and their own personal development.

This position description provides a broad overview of responsibilities. The position description is a living document, and TSB reserves the right to amend it from time to time as required.