

Senior Business Analyst - Financial Crime



Purpose

As a Financial Crime Business Analyst at TSB, you'll be responsible for working with stakeholders across the bank to analyse and document business requirements and deliver key initiatives that will drive the business forward. You will collaborate across functions, connecting and partnering with internal and external stakeholders gaining in-depth understanding of business strategies and requirements, supporting delivery of strategic projects.

Your role will range from mapping current and future state processes, to assisting with the development of initiatives that push the boundaries of where our business can go. You will need to be both customer and delivery focused and possess a good understanding of compliance and regulatory obligations in financial services.

Role dimensions

- **Reports to:** Financial Crime Programme Manager
- **Department:** Operational Excellence
- **Direct Reports:** Nil
- **Financial Authority:** Nil

Person specifications

- 5+ years prior experience as a Senior Business Analyst and / or 3+ years in financial services or Banking.
- 5+ years experience with designing & implementing Financial Crime Prevention processes and solutions.
- Experienced with risk identification and control development
- Experience with working with the Agile methodology and using Agile tools.
- Critical thinker with attention to detail while maintaining a holistic perspective
- The ability to thrive in a flexible and collaborative culture.
- Strong process modelling skills, Lean and 6 Sigma experience.
- Proven success in delivering first class outcomes while working across complex and multi-functional stakeholder groups.

Role specific areas of responsibility

- Design and implement effective Financial Crime Prevention processes and solutions, including:
 - Development of business requirements and traceability of solutions to ensure compliance to policies and standards.
 - Diagnostic and prioritisation of issues.
 - Analysis, build and documentation of controls.
 - Workforce modelling.
 - Creation of business rules and decisioning criteria.
 - Development of test cases.
 - Creation and documentation of procedures.
 - Financial Crime SME training and implementation support.
 - Quality assurance checks and compliance obligation reports.
 - Support change, benefit, and risk assessments.
- Working with key stakeholders both internally and externally, including facilitating workshops and documenting outcomes and requirements, negotiating to resolve conflicting interests between key stakeholders, where required
- Provide coaching and development to team members and peers by sharing your expert knowledge and collaborating with others, uplifting analysis capability across the Bank

From time to time there may be additional activity not contained within this position description that the appointee is to complete in the interests of the appointment and their own personal development.

This position description provides a broad overview of responsibilities. The position description is a "living document" and the Bank reserves the right to amend from time to time as required.