

Non-Financial Risk Lead



Purpose

The Non-Financial Risk Lead will be a champion of Line 2 risk management practices supported by the Enterprise Risk Management Framework, providing guidance, oversight and challenge. This role will collaborate across functions, gaining in depth understanding of the business environment and providing advice on the operational risk, regulatory and compliance requirements to enable effective integration across three lines of accountability and alignment with the requirements of relative risk management policies and standards.

Role dimensions

- **Reports to:** Senior Manager Non-Financial Risk
- **Department:** Risk
- **Direct Reports:** Nil
- **Financial delegation:** Nil

Person specifications

- 5+ years' work experience in risk within financial services or other highly regulated industry.
- A relevant tertiary qualification (preferred)
- Demonstrated knowledge of Operational Risk frameworks and processes, risk reporting and systems
- Understanding of Regulatory Risk management practices and current regulatory trends in the banking/financial services sector
- Experience in Line 2 assurance practices
- Sound stakeholder management and communication skills, with the ability to build collaborative relationships across all teams and levels
- Strong attention to detail and critical thinking capability

Role specific areas of responsibility

- Support the Senior Manager Non-Financial Risk to develop, refine and implement standards with enable the effective management of Non-Financial Risk at TSB
- Provide advice, oversight and challenge in relation to Non-Financial Risk in alignment with TSB's Enterprise Risk Management Framework, Operational Risk Management Policy, Compliance Risk Management Policy and other relevant Standards, including all areas of Non-Financial Risk Management.
- Assist in developing, drafting and enhancing non-financial risk policies, standards and procedures both within 2LoA and in an expert advice capacity, assist in the development of policies and procedures across TSB.
- Work autonomously across the business to undertake Line 2 non-financial risk assurance activities and challenging assurance priorities, provide the business guidance on control activities and produce reporting aligned with the enterprise risk management reporting framework.
- Provide subject matter expertise on sound operational risk management practices across all in force non-financial risk management standards and compliance programmes
- Provide challenge, oversight and guidance on delivered risk assessments and risk acceptance activities related to project and business transformation activities
- Support and provide guidance on interim and or tactical measures designed to enable the long-term realisation of high-quality non-financial risk management practices
- Act as a visible risk champion with the ability to support and challenge the business to operate within Board appetite across a wide variety of scenarios
- Operates as an independent risk advisor with the ability to translate business and risk strategic objectives towards common and collaborative outcomes

From time to time there may be additional activity not contained within this position description that the appointee is to complete in the interests of the appointment and their own personal development.

This position description provides a broad overview of responsibilities. The position description is a living document, and the Bank reserves the right to amend from time to time as required.